

# Board Resolution

## Jikoji Center

### Conflict Resolution Funding

At the beginning of each fiscal year, the treasurer shall allocate \$500 for a mediation fund. The chairperson of the Ethics and Reconciliation Committee shall authorize expenditures from the mediation fund as requested via any formal grievance filed with the committee until funds are exhausted for the calendar year. Mediation will be conducted by the Conflict Resolution Center of Santa Cruz County.

BACKGROUND: The Conflict Resolution Center of Santa Cruz offers private and confidential mediation services including simple mediation sessions. The intent of this resolution is to subsidize up to four of these sessions per year at an approximate cost to Jikoji of \$125 per grievance. CRC offers many training opportunities and deeper approaches to mediation which might be useful, but would require separate funding. Their website is located at <http://www.crcsantacruz.org/services/mediation>