Old business

1. Ratification of Judy's proposed amendment to the bylaws regarding Board member eligibility as proposed by Judy for the June 2017 Board meeting and approved (as revised) at the June 2018 Board meeting:

Article 4, Section 20, Board eligibility:

Expand eligibility for the Board such that the following persons may be considered:

1. Persons who have been ordained ~~as priest~~ in the lineage of Kobun Chino Otogawa,
2. Persons who, in the opinion of the Board, would make an especially valuable contribution to Jikoji as a member of the Board.

Committee Reports

1. Mike N to report on the new management policy.
   1. Managers (duties, terms, initial appointees)
   2. Procedures
   3. Results to date
2. Bryan/ Jim to report on new conflict resolution policy

At the December meeting Bryan said a written policy would be forthcoming this spring, including written procedures to be posted where they can be easily be seen.

New Business

Per Hollis’s 3/8/2019 email ("I informed the Jikoji Board Meeting last June … that I agree to the Policy with those changes"), she would support the Ethics and Conflict Resolution Policy proposed for December 2017 Board approval, subject to specific revisions.

1. Approve the 2017 Ethics and Conflict Resolution Policy, as revised.

Discussion

1. Fiduciary responsibilities of a non-profit board

Non-profit support groups recommend that Board members understand how their fiduciary responsibilities relate to their duties of strategic planning, risk management and oversight. Board members are encouraged to spend some time each year discussing ways that the board could be exposed to liability for breaching their fiduciary duties.