

Jikoji Annual Meeting
5 June 2022

- I. Present
 - a. The following Board members were present: James Mills, Nico Detourn, Hollis Meyer-deLancey, Dan Zigmond, Michael Petersen, Michael Martin (constituting a quorum).
 - b. Also present: Bryan Gaynor, Paula Jones, Carolyn Dille, Michael Schnee, Doug Jacobson, Judy Reyes, Miguel Cabra, Stephanie Sirgo and Charles Bombelyn.
- II. Due to the death of a member of the Finance Committee, the Treasurer's Report could not be completed in time for today's meeting. This meeting will be continued on July 3, 2022, at which time the Treasurer's Report and Proposed Budget will be presented.
 - a. Dan Zigmond moved and Jim Mills seconded a motion that due to the loss of Ken Wing the Board retain Kate Wheeler as bookkeeper and assistant to Treasurer Bryan Gaynor in preparation of the Annual Treasurer's Report. Unanimously approved.
 - b. Jim Mills moved and Dan Zigmond seconded a motion to use the funds in the Vanguard Fund and the Rainy Day Fund to pay the insurance on June 22, due to the extreme reduction of Jikoji revenue the last fiscal year because of the Covid Pandemic. Unanimously approved.
- III. The minutes of the last Board meeting were presented. Due to a few suggested corrections the minutes will be approved at the continuation of this meeting on July 3.
- IV. Guiding Teacher Reports
 - a. Paula Jones discussed the feeling of the teachers endorsing a strong suggestion that people wear masks indoors, particularly in the zendo which has been quite full. They recommend this policy be advertised on the web site and be posted at the entrances to the zendo and other buildings .
 - i. It was the sense of the meeting that the Guiding Teachers may make such a decision without needing to consult the Board.
 - b. Doug Jacobson reported on recent goings on at Jikoji.
 - i. It was a good Sakura Sesshin.
 - 1. Morning and afternoon work period were very successful, gathering 20 bags of weeds to be composted.
 - ii. Pamela Brown is *shuso*.
 - iii. Active calendar for July
 - 1. Nature Sesshin
 - 2. Genzo-e Sesshin with Kokyo Henkel.
 - 3. Kobun Memorial Sesshin, July 23-26.
 - iv. Carolyn Dille.
 - 1. The Guiding Teachers have been creating a calendar, which includes program and administrative dates.
 - a. Denko-e Sesshin.

- b. Art and Dharma Sesshin.
 - c. Voices of Women in Zen.
 - d. They have actually added dates all the way to Rohatsu Sesshin.
 - 2. Carolyn feels that the new model of four Guiding Teachers fits well with the flow of people at Jikoji right now.
 - a. The Teachers are sharing sesshins, more than one teacher leading each sesshin.
 - b. Jikoji is inviting people who were working with teachers prior to the appointment of the current Guiding Teachers to join for practice.
 - v. Dan Zigmond.
 - 1. The Guiding Teachers were meeting once a month but they realized it is now preferable to meet twice a month by zoom.
 - 2. Jikoji is successful at maintaining its usual schedule of sesshins.
 - a. We have also added the Sakura Sesshin and Genzo-e sesshin (studying Dogen Zenji).
 - 3. Lots of people are coming to practice at Jikoji, the zendo is quite full (as many as 25 people have practiced at one time).
 - 4. Other centers in the area have barely opened, so we are quite fortunate.
 - vi. Carolyn Dille expressed deep thanks and respect for the staff.
 - 1. Hollis suggested that the staff be given appellations of Practice Officers, such as *Shika* and *Shisui*. Jim also considered this a good idea.
- V. Publications Committee, Nico.
 - a. Dan has generously taken up the task of the web site, including newsletters.
 - b. The topic of a second volume of *Embracing Mind* was discussed.
 - i. Jikoji and Katrin Otogawa have the copyright on this material. A second volume may not be published without their permission.
 - ii. Spring Mountain and Katrin Otogawa have the copyright of lectures given at Potter Valley. These lectures may not be published without their permission.
 - iii. Balin has found transcripts of lectures by Kobun on the web, including lectures given in Europe and Naropa.
 - iv. Paula will try to get a good list of those things Balin has unearthed to present at the next meeting.
 - v. It is a copyright violation for people to publish material whose copyright is retained by Jikoji, Spring Mountain, and Katrin, including the "Tuesday morning" discussions. The possibility

that copyright violations are being anticipated by other people will be discussed at the continuation of this meeting.

- c. There are tapes of Kobun's lectures that are in the possession of Jikoji and which have been digitized by Bryan Gaynor. Michael Petersen has created a file that contains over a hundred hours of recordings. He will make them available to Miguel to further enhance the recordings so that they may be shared by Jikoji.
 - d. Nico suggested that we might publish the recording of at least one lecture on the web in order to raise funds to make enhanced versions of Kobun's lectures available to the public. The meeting highly endorsed this idea and it will be further discussed at the continuation of this meeting on July 3.
- VI. Settlement agreement. Jikoji entered into a settlement agreement as a result of mediation of a law suit.
- a. Michael Petersen has created a spreadsheet outlining the specific items which Jikoji has agreed to address, which Board members should familiarize themselves with if they have not already done so.
 - b. Details of how we are handling these items will be discussed at the continuation of this meeting.
- VII. Facilities Committee
- a. Jikoji has done massive fire and fuel reduction activities in the last year.
 - i. These projects have been funded mostly by donations.
 - ii. Approximately \$3,000-\$5,000 of the activities were paid for by the General Fund.
 - iii. All four buildings were extremely vulnerable to destruction if a fire were to spread beneath them.
 - 1. Each has been fully enclosed underneath.
 - 2. All four buildings have been wrapped on the lower level with "hardy board", a fire resistant product.
 - 3. The cost of doing so was \$40,000-\$50,000, funded by money raised by Bryan et al.
 - iv. Improvements to other portions of the buildings were largely paid for by the General Fund.
 - b. Certain prior improvements were the subject of a complaint by an outside party.
 - i. Jikoji is applying for an "as built" building permit, which has to do with placement of non-load-bearing partitions.
 - ii. All of the buildings have been mapped extremely accurately in order to address the issue with the County Planning Department. We have engaged several licensed engineers to assist us with the application.
 - 1. Fletcher Waggoner, Structural Engineer.
 - 2. Doug Jacobson, Civil Engineer, who helped with mapping the road system.

3. Mark Schaeffer, Electrical Engineer, describing the electrical system.
- iii. We will have a meeting with the representatives of Santa Cruz County departments involved in the issues addressed in our application.
 1. Building, Health, etc.
 2. We are hopeful that our application will be approved by Santa Cruz County.
- c. Michael Martin (Hogan) gave a report on the management of Jikoji.
 - i. A number of volunteers have been extremely dedicated and contributed greatly.
 1. Manuel Cabra.
 2. Chuck Bombelyn.
 3. Judy Reyes.
 4. Rane Hoogner
 5. Gerow Reece.
 - ii. Two outside groups have rented Jikoji in the last few months, and one more is in the wings. This is a good sign for our ability to host outside groups in the future.
 - iii. Amanda Graham is an invaluable member of the sangha who has, among many other things, taken on the responsibility of *shika*.
 - iv. Michael Martin is taking on the job of *shisui*.
- VIII. A motion will be considered at the continuation of this meeting to form an Executive Committee of the Board.
- IX. Dan moved and Jim seconded a motion that Michael Martin be appointed to the position of *shisui* (Manager) of Jikoji.
 - a. In favor, Jim, Dan, Michael Martin.
 - b. Opposed, Hollis.
 - c. Abstentions, Nico and Michael Martin.
 - d. The motion passed.
- X. The Board decided to keep its size at six members.
- XI. The following officers of the Board were nominated to continue in their current functions:
 - a. Chair, Jim Mills.
 - b. Treasurer, Bryan Gaynor.
 - c. Secretary, Nico Detourn.
 - d. *Shisui*, manager, Michael Martin.
 - e. In favor, Michael Petersen, Dan Zigmond.
 - f. Opposed, Hollis.
 - g. Abstentions, Nico, Michael Martin.
 - h. The motion passed.